

1 BEFORE THE TEACHER STANDARDS AND PRACTICES COMMISSION
2 OF THE STATE OF OREGON
3

4 In the Matter of the Educator) DEFAULT ORDER OF
5 License of) SUSPENSION AND PROBATION
6 DILLON, TIMOTHY)
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9 On July 28, 2022, the Teacher Standards and Practices Commission (Commission)
10 issued a Notice of Opportunity for Hearing to Timothy Dillon (Dillon) in which the
11 Commission charged him with Gross Neglect of Duty. The Notice was sent via U.S. First
12 Class and U.S. Certified Mail, USPS Tracking Number 7019 2970 0000 4904 2208, to the
13 address on file with the Commission. The Notice designated the Commission file as the
14 record for purposes of proving a prima facie case. The first-class mail was not returned to
15 the Commission and assumed delivered. The Notice of Opportunity of Hearing, dated July
16 28, 2022 and signed by Anthony Rosilez, Executive Director, stated:

17 “IF A REQUEST FOR HEARING IS NOT RECEIVED WITHIN THIS 21-DAY
18 PERIOD, YOUR RIGHT TO A HEARING SHALL BE CONSIDERED WAIVED
19 UNLESS YOUR FAILURE TO REQUEST A HEARING WAS BEYOND YOUR
20 REASONABLE CONTROL. IF YOU DO NOT REQUEST A HEARING, WITHDRAW
21 YOUR REQUEST FOR HEARING, IF YOU FAIL TO APPEAR AT A HEARING, OR
22 NOTIFY THE COMMISSION THAT YOU WILL NOT APPEAR AT HEARING, THE
23 COMMISSION WILL ADOPT AN ORDER OF DEFAULT WHICH MAY INCLUDE
24 THE REVOCATION OR SUSPENSION OF YOUR LICENSE OR OTHER
25 DISCIPLINE.”
26

27 Upon received the Notice of Hearing from the Commission, Dillon reported that he had no
28 interest in requesting a hearing, pursuing a settlement, or contesting the Commission’s
29 decision in any manner. The Commission asked Dillon if he wanted the case to just go into
30 default in an email dated February 24, 2023. Dillon did not respond. The email was sent
31 again on March 15, 2023, and Dillon responded on March 21, 2023, stating in his reply “yes,
32 please proceed.” The Commission, therefore, finds Dillon to be in default and enters the
33 following findings of fact, conclusions of law, and final order, based on the files and records
34 of the Commission concerning this matter.
35

36 **FINDINGS OF FACT**

- 37 1. The Commission has licensed Dillon since June 14, 1991. Dillon currently holds a
38 Professional Teaching License with endorsements in Elementary – multiple subjects

1 (PK-12); and Special Education: Generalist (PK-12). The license was issued on
2 September 23, 2019 and expires on September 22, 2024. During all relevant times,
3 Dillon was employed by the Eugene 4J School District (ESD).
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6 2. On September 22, 2021, TSPC received a School District Misconduct Report from
7 the HR Administrator of the ESD. The report alleges that Dillon made unwelcome
8 statements in the workplace that were inappropriate, flirtatious, and sexual in
9 nature. The statements Dillon made and the actions he engaged in made staff feel
10 uncomfortable. The report alleges that the behaviors listed violated ESD policy on
11 sexual harassment in the workplace. The actions alleged in the report include:
12

- 13 • Showing a fellow staff member a five minute comedy routine video by
14 Rachel Mac that was sexually explicit. The video included multiple
15 references to sexual activity, including group masturbation.
- 16 • Placing a whiskey shot glass with the saying “Bottoms Up and Tops
17 Down” on the desk of a fellow staff member.
- 18 • Making a comment after a ZOOM call with a parent, that the “mom was
19 hot.”
- 20 • Making a comment after an outdoor meeting to another staff member
21 that the sun was making them “hot and not in a good way.”
- 22 • Referring to a fellow staff member as “kiddo” multiple times.
- 23 • Texting a fellow staff member on a holiday to ask her if he would be able
24 to “work along” with her in the room the next day.

25
26 3. An investigation conducted by ESD resulted in Dillon admitting to engaging in the
27 unwanted communication and actions. The ESD substantiated the allegations and
28 recommended to the Superintendent that Dillon’s employment be terminated. Dillon
29 resigned in lieu of termination.
30

1 4. On February 14, 2022, TSPC Investigative Staff mailed Dillon a certified letter which
2 was signed for and delivered. The letter requested his participation in an interview
3 about this matter. On March 4, 2022, Dillon sent an email reply to the letter in which
4 he declined to participate in an interview. Dillon stated that he had retired from
5 teaching and had no plans to return to education in the future. In the letter Dillon
6 stated that this “experience has been a nightmare and I have no desire to revisit this
7 at this time.”

8 CONCLUSIONS OF LAW

9 The conduct described above constitutes gross neglect of duty in violation of ORS
10 342.175(1)(b); OAR 584-020-0010(5) (*Use professional judgment*), OAR 584-020-
11 0025(2)(e) (*Using district lawful and reasonable rules and regulations*).


12
13 The Commission’s authority to impose discipline in this matter is based upon ORS
14 342.175.

15 FINAL ORDER

16 The Commission hereby issues a ninety (90) day suspension and two years (2)
17 probation upon Timothy Dillon’s Oregon educator license.

18 IT IS SO ORDERED THIS 22 day of March, 2023.

19 TEACHER STANDARDS AND PRACTICES COMMISSION

20 By: 
21 Dr. Anthony Rosilez, Executive Director
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23

24 NOTICE OF APPEAL OR RIGHTS

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26 YOU ARE ENTITLED TO JUDICIAL REVIEW OF THIS ORDER. JUDICIAL REVIEW
27 MAY BE OBTAINED BY FILING A PETITION FOR REVIEW WITHIN 60 DAYS FROM
28 THE SERVICE OF THIS ORDER. JUDICIAL REVIEW IS PURSUANT TO THE
29 PROVISIONS OF ORS 183.482 TO THE OREGON COURT OF APPEALS.